

IDEA Announcements

NSD IDEA Council
September 13 2022

Mark Bandstra
Heather Crawford
Tom Gallant
Reiner Kruecken
Ernst Sichtermann

- Welcome, Reiner Kruecken!

Suggest topics to the Council

Some of the topics that have been suggested to us by NSD members:

- Cultural dimensions
- Mental health days
- Understanding and addressing different lived experiences
- ...
- [Your topic here!]

Consider joining the Council

- All-volunteer effort
- **Looking for people from all roles and areas of NSD**
- No specified term, but looking for at least a year commitment
- Demonstrated passion for & commitment to making NSD, Berkeley Lab, and related organizations more welcoming

Our duties

- Plan, research, and present on topics at the NSD staff meetings
- Biweekly meetings after the staff meeting
- Working on IDEA projects in the division

Please reach out to us if interested!

- *“ERGs are groups of employees who join together based on shared characteristics or life experiences to provide fellowship, friendship and support, enhance career and personal development and contribute to the organization’s vision and values.” (from the [ERG website](#))*
- Full list of ERGs available here: <https://berkeleylab-erg.lbl.gov>

✓ African American ERG

✓ All Access

✓ Asian Pacific Islander

✓ Early Career

gLoBaL

Lambda Alliance

✓ Latin American and Native American

✓ Veterans

✓ Women's Support and Empowerment Council

- URM Job Posting funding
 - [Luminary Cards](#)
 - IDEA SPOT Award Program
 - [LeanIn cards “50 ways to fight bias”](#)
-
- [Idea.lbl.gov](#)
 - [Employee Resource Groups](#)
 - [Physical Sciences Workplace Life Committee](#)

Consider joining the Council!

- All-volunteer effort
- Looking for people from all roles and areas of NSD

Share your ideas for topics or other feedback:

NSD-IDEA-Council@lbl.gov