

Women's History Month & Trans Day of Visibility

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Brief History of Women's History Month

Every year, March is designated Women's History Month by Presidential proclamation. The month is set aside to honor women's contributions in American history.

Women's History Month began as a local celebration in Santa Rosa, California. The Education Task Force of the Sonoma County (California) Commission on the Status of Women planned and executed a "Women's History Week" celebration in 1978. The organizers selected the week of March 8 to correspond with International Women's Day. The movement spread across the country as other communities initiated their own Women's History Week celebrations the following year.

In 1980, a consortium of women's groups and historians—led by the National Women's History Project (now the National Women's History Alliance)—successfully lobbied for national recognition. In February 1980, President Jimmy Carter issued the first Presidential Proclamation declaring the Week of March 8th 1980 as National Women's History Week.

Let's spend a moment to recognize the contributions of all women, past and present, in the division.

Upcoming Events (2nd half of March)

- The Women's Support and Empowerment Council (WSEC) has a list of various events to celebrate Women's history:
 - **Cradle to Commerce: Funding Opportunities for Lab Entrepreneurs**
 - March 21st, 12-1PM (right now!)
 - **Women's Interlaboratory Network Special Interlab Panel "No Woman Left Behind: Bridging the Gap"**
 - March 30th, 9-10AM
 - **Trans Day of Visibility Special Speaker Event: Dr. Clara Barker, Oxford University**
 - March 31st, 12-1PM
- Berkeley Lab Postdoc association:
 - **Women in STEM - panel discussion**
 - March 24th, 12:30-1:30PM
- UC Berkeley DEIBJ - Additional events and articles



- Zoom backgrounds for download!

Transgender Day of Visibility “Scattering Atoms and Perceptions” - Dr. Clara Barker, Oxford University



Abstract: In this talk I will give a brief overview of my research making thin film materials. I will also share my journey as a material scientist, with my perspective as a transgender person, and why I believe that making science more inclusive and equitable is also going to benefit science overall.

Biography: I am a thin film material scientist, currently specialising in thin film superconductors with a project making these films for quantum and fusion applications. I am a Daphne Jackson Research Fellow, lab manager at the Centre for Applied Superconductivity at Oxford University and Dean for E&D at Linacre College. I run a youth group for LGBTI+ young people (and a support group for their parents/carers) and was previously the Chair of the Oxford University LGBT+ Advisory Group. I sit on various EDI panels (such as the Royal Society and the Girls School Association) as well as carrying out talks and projects with the usual organisations. I am passionate about diversity in STEM and work internationally to make STEM more inclusive. I'm also a climber and a board game/ D&D nerd.

Friday, March 31, 2022 @ 12 pm

<https://lbnl.zoom.us/j/98679362229?pwd=TFA5OUVic3dtdmt0Wxo5NW1kc1JVdz09>

(ID: 98679362229; Password: 398838)

Transgender Day of Visibility

On March 31 each year we honor Transgender Day of Visibility to celebrate the lives and resilience of trans and gender non-binary people.

TDOV is about celebrating and elevating the voices and experiences of these members of our community.

It is a day to highlight trans and non-binary people, and a day like every other to combat disinformation, hate and discrimination against this community.



Image from Human Rights Campaign (hrc.org)

A Proclamation on Transgender Day of Visibility, 2022

President of the United States of America

To everyone celebrating Transgender Day of Visibility, I want you to know that your President sees you. The First Lady, the Vice President, the Second Gentleman, and my entire Administration see you for who you are — made in the image of God and deserving of dignity, respect, and support. On this day and every day, we recognize the resilience, strength, and joy of transgender, nonbinary, and gender nonconforming people. We celebrate the activism and determination that have fueled the fight for transgender equality. We acknowledge the adversity and discrimination that the transgender community continues to face across our Nation and around the world.

...

On this Transgender Day of Visibility, we honor transgender people who are fighting for freedom, equality, dignity, and respect. We also celebrate the parents, teachers, coaches, doctors, and other allies who affirm the identities of their transgender children and help these young people reach their potential. Transgender people are some of the bravest Americans I know, and our Nation and the world are stronger, more vibrant, and more prosperous because of them. To transgender Americans of all ages, I want you to know that you are so brave. You belong. I have your back.

One Action You Can Take Right Now

Use your Zoom Pronouns:

- Navigate to <https://lbnl.zoom.us/profile> and log-in
- Edit the top menu to include your pronouns, selecting “Always share in meetings and webinars”
- Make sure you’re logged into Zoom with your LBNL credentials for any meetings you’re attending, and your pronouns should be visible

And make use of the pronouns others are sharing to avoid misgendering any of your colleagues.

See also: <https://pronouns.org>

IDEA Resources

- URM Job Posting funding
- Luminary Cards
- IDEA SPOT Award Program
- LeanIn cards “50 ways to fight bias”

- Idea.lbl.gov
- Employee Resource Groups
- Physical Sciences Workplace Life Committee

Consider joining the Council!

- All-volunteer effort
- Looking for people from all roles and areas of NSD

Share your ideas for topics or other feedback:

NSD-IDEA-Council@lbl.gov