

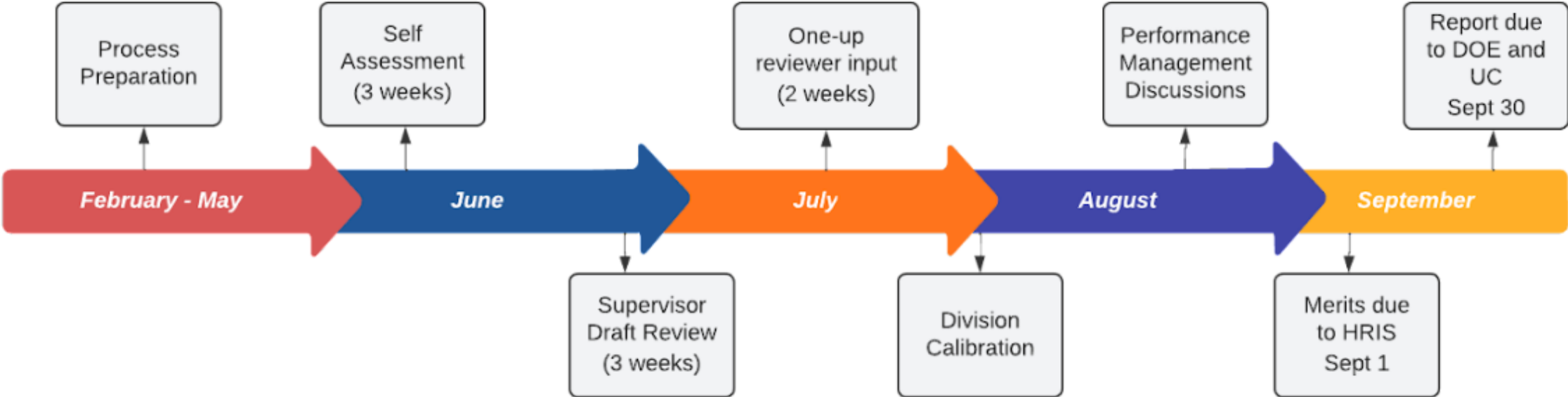
Employee Assessment Model

A simplified model of the employee performance and assessment process



PMP Process

Process Overview



<https://sites.google.com/lbl.gov/performance-management/monitoring-progress>

LBL NSD Strategic Pillars

Our Mission is to lead discovery and innovation in nuclear science and technology

Science and Discovery

- Discover and study the phases and structures of strongly interacting matter
- Explore the boundaries of existence for atomic nuclei and their role in the universe
- Utilize nuclear processes to study neutrino properties and to search for beyond Standard Model physics
- Apply nuclear technologies, methods, and data to address societal needs
- Leverage advanced research computing for science and technology developments

Instrumentation and Facilities

- Reinforce the 88-Inch cyclotron as national center for heavy element research and a leading facility for space effects measurements and ion source development
- Develop instrumentation for large-scale next-generation experiments in support of the nation's nuclear science long range plan
- Make Semiconductor and Scintillation Engineering Labs engines of innovation and opportunity

People and Skills

- Train the next generation of leaders in nuclear science
- Diversify the nuclear science workforce
- Collaborate across disciplines
- Inspire the public through innovative outreach
- Establish career development opportunities
- Sustain an environment where everyone belongs and can thrive

we care for one another



respect

Everyone

- Take some time **now** to review last-year's PMP assessment and your goals
- Consider how you are supporting the strategic goals of the division and your program/group
- Start preparing your self assessment input early
- **Respect the deadline** for completing your self-assessment

Supervisors

- **Respect the deadline** for completing your reviews and ratings
- Plan on performing a **mid year check-in** to provide feedback for everyone
- Start to establish individual [career development plans](#) with your reports
 - [Learning & Organizational Development Portal](#) (One-stop-shop for programs & resource recommendations for individuals & teams)
 - [LinkedIn Learning](#) & [Gartner](#) (6000+ self-paced courses & extensive resource libraries)
 - [Career Pathways](#) (Career development workshops for Early Career Researchers)