WOMEN'S HISTORY MONTH

Mark Bandstra Heather Crawford Tom Gallant Reiner Kruecken TD MacDonald Hannah Parrilla Ernst Sichtermann



MENU

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A Proclamation on Women's History Month, 2024

FEBRUARY 29, 2024

BRIEFING ROOM > PRESIDENTIAL ACTIONS

During Women's History Month, we celebrate the courageous women who have helped our Nation build a fairer, more just society.

Throughout history, the vision and achievements of powerful women have strengthened our Nation and opened the doors of opportunity wider for all of us. Though their stories too often go untold, all of us stand on the shoulders of these sung and unsung trailblazers — from the women who took a stand as suffragists, abolitionists, and labor leaders to pioneering scientists and engineers, groundbreaking artists, proud public servants, and brave members of our Armed Forces.

https://www.whitehouse.gov/briefing-room/presidential-actions/2024/02/29/a-proclamation-on-womens-history-month-2024/

A brief history of Women's history month in the US

See also: https://www.womenshistorymonth.gov

Every year, March is designated Women's History Month by Presidential proclamation. The month is set aside to honor women's contributions in American history.

Women's History Month began as a local celebration in Santa Rosa, California. The Education Task Force of the Sonoma County (California) Commission on the Status of Women planned and executed a "Women's History Week" celebration in 1978. The organizers selected the week of March 8 to correspond with International Women's Day. The movement spread across the country as other communities initiated their own Women's History Week celebrations the following year.

In 1980, a consortium of women's groups and historians—led by the National Women's History Project (now the National Women's History Alliance) successfully lobbied for national recognition. In February 1980, President Jimmy Carter issued the first Presidential Proclamation declaring the Week of March 8th 1980 as National Women's History Week.

Let's spend a moment to recognize the contributions of all women, past and present, in the division.



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Did You Know? Women's History Month started as Women's History Week...

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https://www.womenshistory.org/womens-history/womens-history-month

WOMEN CREATIVES ARE PULSE OF INSPIRATION

IWD 2024 lettering challenge | Art | Spoken word poetry | Sing for equality



International Women's Day is March 8.

Imagine a gender equal world. A world free of bias, stereotypes, and discrimination. A world that's diverse, equitable, and inclusive. A world where difference is valued and celebrated. Together we can forge women's equality. Collectively we can all **#InspireInclusion**.

Celebrate women's achievement. Raise awareness about discrimination. Take action to drive gender parity. IWD belongs to everyone, everywhere. Inclusion means all IWD action is valid.

https://www.internationalwomensday.com



EXPERIENCE THE IMPACT WHEN YOU #INSPIREINCLUSION

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WORLD'S BIGGEST EMPLOYEE ENGAGEMENT DAY EACH YEAR

IWD sees progressive employers amplify commitment to women and celebrate achievement

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EMPLOYEE RESOURCE GROUPS

Home

✓ African American ERG

All Access

✓ Asian Pacific Islander

Early Career

Global

Lambda Alliance

Latin American and Native American

✓ Veterans

Women's Support and Empowerment Council

> Women's History Month

Membership

Subcommittees

Women @ The Lab

WOMEN'S SUPPORT AND EMPOWERMENT COUNCIL (WSEC)

Mission



Formerly the Women Scientists and Engineers Council, the **Women's Support and Empowerment Council (WSEC)** was created to provide support and to address issues that affect the careers of all women at Berkeley Lab. The WSEC and Berkeley Lab's Human Resources Department work in partnership to determine priorities and develop strategies for recruitment, retention, work-life balance, and the empowerment of all women at Berkeley Lab.

Key activities include:

- Engaging Lab leaders in recruitment, retention, career development, and promotion
- Improving policies for work-life balance
 - Empowering Lab employees through training, recognition, and providing opportunities for networking

The WSEC is different from a traditional ERG because it is made up of members who are both Division-appointed as well as volunteers. Three subcommittees (policy, networking, and empowerment) meet separately to work on WSEC goals and key activities. WSEC members meet quarterly in January, April, July, and October.

https://berkeleylab-erg.lbl.gov/womens-support-and-empowerment-council/



3rd Annual Women's History Month Jeopardy Game and Celebration [Virtual]! Tuesday, March 5, 2024, 12 - 1 pm PST

Join the Women's Support and Empowerment Council's Women's History Month celebration and Jeopardy challenge! Team up with colleagues across the Lab and have a BLAST testing your knowledge and learning about women's history in topics such as science, the arts, and more in this fun, friendly virtual Jeopardy game!

Location: Zoom



Special Talk: WSEC Speaker Jess Wade

Thursday, March 14, 2024, 10 - 11am PST [virtual only]

We are excited to host the <u>amazing Jess Wade</u> for a virtual talk as one of our most exciting featured speakers during Women's History Month 2024. More info coming soon!

Location: Zoom

Add to calendar

https://berkeleylab-erg.lbl.gov/womens-support-and-empowerment-council/womens-history-month



Volunteer Opportunity: Empowerment in STEM Day

Wednesday, March 20th, 2024, Multiple times

Join WSEC Empowerment as they co-host Empowerment in STEM Day with K-12 Program at the Lab. You can volunteer for various activities throughout the day. More information on activities currently seeking volunteer positions here: <u>more information here</u>!





katemaxwellspeaks.com



The DOE Women's InterLaboratory Network presents:

The Woman in the Arena with <u>Kate Maxwell</u> Thursday, March 21, 2024, 11 - 12 pm PST <u>Register here!</u>

It takes courage to lead, to be different, and to show up as an agent of change, particularly in the face of naysayers. It is bravery and authenticity – not fearlessness – that is our superpower. This talk explores what it means to be that Woman in the Arena who strives, who struggles, who keeps showing up, and who never loses track of who she is and what she stands for.

Special Talk: Greta Vollmer

Thursday, March 21, 2024, 12:30 - 1:30 pm PST

More info coming soon!

https://berkeleylab-erg.lbl.gov/womens-support-and-empowerment-council/womens-history-month

https://ucnet.universityofcalifornia.edu/news/2024/02/save-the-date-blac@uc-womens-history-month-panel.html

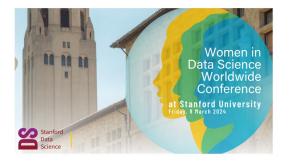


Many events across UC and elsewhere

BLAC@UC marks Women's History Month

On March 14 from 11:05 a.m. – 12 p.m. (PT), join the Black Leadership Alliance Council at the University of California (BLAC@UC) as it recognizes four emerging leaders in recognition of Women's History Month.

Participants from five UC campuses will reflect on their journeys to date and how we, as a community, can support Black women throughout UC. Register online here.

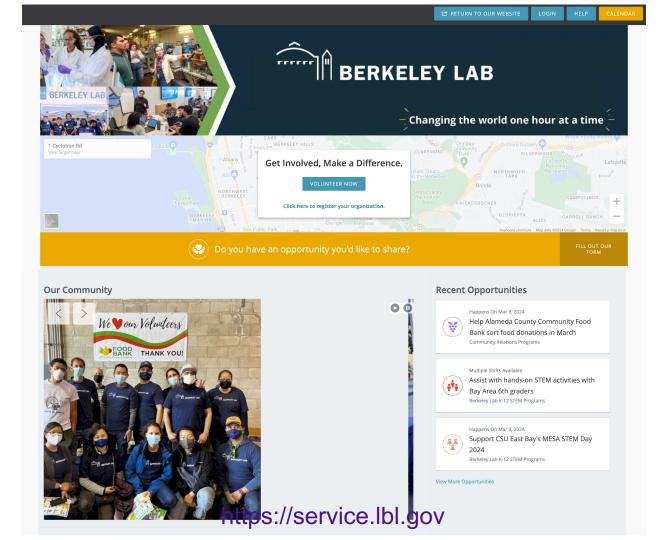


Women in Data Science Worldwide, Stanford University Conference

Friday, March 8, 2024, 9 - 6 pm PST

This technical conference features outstanding women discussing their exceptional work in data science and related fields, across a wide range of domains. Livestream will be available at no cost. <u>More information here!</u>

https://www.widsworldwide.org/events/event/wids-stanford-2024/



IDEA Resources

- <u>URM Job Posting funding</u>
- <u>Luminary Cards</u>
- IDEA SPOT Award Program
- LeanIn cards "50 ways to fight bias"

- <u>Idea.lbl.gov</u>
- Employee Resource Groups
- Physical Sciences Workplace Life Committee

Consider joining the Council!

- All-volunteer effort
- Looking for people from all roles and areas of NSD

Share your ideas for topics or other feedback:

NSD-IDEA-Council@lbl.gov