



# **NSD Staff Meeting**

**Reiner Kruecken** 

May 28, 2024



# **Personnel News**

### **Personnel news**

ARTICLE · NUCLEAR SCIENCE

### Xin-Nian Wang receives 2024 Humboldt Research Award

May 15, 2024

Xin-Nian Wang, a senior scientist in Berkeley Lab's Nuclear Science Division (NSD), has received a prestigious 2024 Humboldt Research Award.



#### • Promotions

– Damon Todd, Principal SEA

#### Retirements

- Kai Vetter
- Zuting Liu

## **PMP Process Kick-off**

- FY24 Annual Performance Management Process (PMP) begins Monday, June 3 and ends on August 30, 2024.
- Level 1 message on June 3 with detailed instructions and timelines. Read completely and carefully.
- PMP Self Assessments are due by Friday, June 21, 2024
- Note to Supervisors:
  - Please be proactive in already scheduling time with your employees for the period August 12-30.
  - Please consider preparing the input to your employees PMPs in advance of the forms being released to you.
- Please plan ahead and make the time for completing your parts in the PMP by the deadlines
- Review Training, Work Mode, Career Development Plans

## **PMP process timeline and deadlines**

Monday, June 3	Kick-off: Self-Assessments emailed to eligible Employees
Friday, June 21	Employee Self-Assessments are due to the Supervisor
Friday, July 12	All Supervisor Draft Reviews due for one-up review. Supervisor enters the proposed rating at pmp.lbl.gov
Monday, July 15 - Friday, July 26	One-up Reviewer completes commenting/suggested edits to draft performance review and routes back to Supervisor.
Monday, July 29 - Friday, August 2	Supervisor incorporates one-up reviewer comments and <u>waits for Division</u> <u>approval</u> to Finalize the document. The Division conducts a ratings calibration process.
Monday, August 5 - Friday, August 9	Supervisor will receive Division approval to "Finalize" the document during this time period.
Monday, August 12 - Friday, August 30	After Division approval is received, Supervisor conducts performance review meeting with Employee and obtain Employee's electronic signature using "HelloSign."
Friday, August 30	All reviews are due: signed electronically by Employee and Supervisor.

## **Onboarding Task Force**

#### Members:

- Xin Dong
- Mayerline Estrella
- Dorothy Kenlow
- Erich Leistenschneider
- Shujie Li
- TD MacDonald

### **Charge:**

Review our current onboarding practices and develop recommendations for improvements to ensure that

- the onboarding experience is positive and builds community across programs,
- onboarding of new staff members is done in a consistent way across NSD,
- <u>onboarding resources provided by the Lab</u> are used to the extent they apply, and
- division specific information is provided consistently.

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## **Onboarding Task Force: Recommendations**

#### **Division level:**

- Assign owner ("Division Onboarder") of the onboarding process, responsible for maintaining consistency, assisting supervisors, conducting orientation sessions, and compiling feedback
- Periodic Division-Wide Orientation Sessions and guided tour
- Onboarding Page in the NSD's Resources Website
- Ensure adherence to standardized onboarding process
- Post-Onboarding Survey and Periodic Review

### **Group level:**

• Consider implementation of Newcomer Chat Channels, Buddy System – under discussion with Programs

#### **Clarify Supervisor Expectations**

- Familiarity with Laboratory's Onboarding Program
- Facilitation of Access to Division-Wide Resources
- Tailoring of Onboarding Spreadsheets
- Commencement of Career Development Plans
- Engagement with "Division Onboarder"

- consultation with HR underway
- will be implemented
- already in progress
- under consideration
- under consideration

- will be implemented

### Retreat 2024

### **Organizing Committee :**

- Janilee Benitez (co-chair)
- Chris Campbell
- Xin Chen
- Spencer Klein
- Sandra Ritterbusch
- Joanna Szornel
- Mathis Wiedeking (co-chair)

### Inventory

- Thank you to the Admin team and custodians for completing the inventory successfully
- Significant effort each year
  - ightarrow we aim to identify ways to make it more efficient where possible
  - $\rightarrow$  please salvage any items that are not used anymore, in particular computers
    - ightarrow We can provide support for anyone who needs help with data transfer from old computers before they get salvaged
- Forthcoming survey to all custodians to collect suggestions for improvements
  - Please note that some things cannot be changed due to DOE contract terms,
    - e.g. no devaluation, no exclusions



## NSD Staff Appreciation Pizza Lunch. Tuesday, June 18. 12:00pm. Bldg. 50C-Patio

Greetings! Please RSVP no later than FRIDAY, JUNE 7...and we look forward to seeing you there!

# **Research Highlights**

## Mirror nuclei as a window into the neutron

Before

After

Neutrons are unstable except when bound in nuclei

<sup>3</sup>He is the same as <sup>3</sup>H except that one proton is replaced by a neutron; <sup>3</sup>He - <sup>3</sup>H difference is sensitive to the proton - neutron difference

The Jefferson Lab tritium program probed the mirror nuclei <sup>3</sup>He and <sup>3</sup>H; Three analyses supervised by LBNL physicists, including the neutron quark distribution and proton vs neutron contributions at high momenta

Latest results: Neutron's magnetic form factor vs energy scale  $(Q^2)$ Sensitive to the spatial distribution of the guarks' magnetization New data resolves discrepancies between previous experiments



Novel Measurement of the Neutron Magnetic Form Factor from A = 3 Mirror Nuclei

S. N. Santiesteban et al. (Jefferson Lab Hall A Collaboration) Phys. Rev. Lett. 132, 162501 - Published 16 April 2024





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Contact: J. Arrington, jarrington@lbl.gov

### Lattice QCD calculations of electroweak nuclear decays

- First lattice QCD calculation of the universal axial γW-box contribution to both superallowed nuclear and neutron beta decays
- Incorporate long-distance contributions to the hadronic function using the infinite-volume reconstruction method



• Yields a higher value of  $[V_{ud}]$ , reducing the previous 2.1 $\sigma$  tension with the CKM unitarity to 1.8 $\sigma$ 

#### Open Access

Keh-Fei Liu, U. Kentucky Emeritus, resident LBNL Affiliate

Bi-Geng Wang, U. Kentucky, resident LBNL Affiliated Postdoc

**Nuclear Science Division** 

Lattice QCD Calculation of Electroweak Box Contributions to Superallowed Nuclear and Neutron Beta Decays

Peng-Xiang Ma, Xu Feng, Mikhail Gorchtein, Lu-Chang Jin, Keh-Fei Liu, Chien-Yeah Seng, Bi-Geng Wang, and Zhao-Long Zhang Phys. Rev. Lett. **132**, 191901 – Published 8 May 2024

https://journals.aps.org/prl/abstract/10.1103/PhysRevLett.132.191901

arXiv:2308.16755

Contact: Keh-Fei Liu, kfliu@lbl.gov

# Coherent K<sup>+</sup>K<sup>-</sup> photoproduction in ultra-peripheral Pb+Pb collisions with ALICE

Photoproduction of  $K^+K^-$  pairs in ultraperipheral collisions



• First measurement of photoproduction in ultra-peripheral collisions

Accepted Paper

Phys. Rev. Lett.

S. Acharya et al. Accepted 3 May 2024

- New study of Photon-Pomeron interactions using a K<sup>+</sup>K<sup>-</sup> pairs: Photons from one nucleus fluctuate to a K<sup>+</sup>K<sup>-</sup> pair. One of the kaons scatters from the target, and the pair becomes real
- Despite the mass and flavor differences, similar trend observed between pions and kaons: Production cross-section ratio between Φ meson and direct K<sup>+</sup>K<sup>-</sup> pair similar to the one between ρ meson and direct π<sup>+</sup>π<sup>-</sup> pair

Minjung Kim, Spencer Klein, and Mateusz Ploskon of LBL led the first analysis of photons coupling to kaons in ALICE.

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#### Low $p_T$ peak: coherent production



ALI Pb 7 K+K-Pb Pb

#### Contact: Spencer Klein, srklein@lbl.gov

## **Nuclear Theory Research Highlight**

#### Accepted Paper

Gravitational form factors of the proton from lattice QCD Phys. Rev. Lett.

Daniel C. Hackett, Dimitra A. Pefkou, and Phiala E. Shanahan

Accepted 22 May 2024



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- This work presents a determination of the flavor decomposition of the proton's gravitational form factors
- It provides first-principles constraints on the role of each constituent in generating key proton structure observables, such as its mechanical radius, mass radius, and pressure distribution.

https://doi.org/10.48550/arXiv.2310.08484

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