

*“**Employee Resource Groups (ERGs)** are associations of employees who are organized around a primary diversity or inclusion dimension and work on furthering the Lab’s business goals (through strategic initiatives, deliverables, and policy-related goals stated in their annual charter).”*

Every ERG is open to all employees, by construction. ERGs play an increasingly important role in the Laboratory’s Diversity, Equity, and Outreach efforts.

Currently, the Laboratory has six ERGs:

African-American ERG (AAERG)

steering committee: aaerg-sc@lbl.gov
executive sponsor: Michael Brandt

All Access ERG

co-chairs: Betsy MacGowan, Misha Gonzalez
executive sponsor: Kathy Yelick

“gLoBaL” ERG

co-chairs: Rebecca Hartman-Baker, Charlene Yang
executive sponsor: Sudip Dosanjh

Lambda Alliance ERG

co-chairs: Amanda Krieger, Kelliane Parker-Lam, Dan Gens
executive sponsor: Jay Keasling

Latinxs and Native Americans Association (LANA) ERG

interim co-leads: Rosa Rodriguez-Flores, Neli Lopez
executive sponsor: Blake Simmons

Veterans ERG (VERG)

co-chairs: Phil Weiss, Rich Celestre
executive sponsor: Steve Lindberg

See: <http://diversity.lbl.gov>