Early Career Employee Resource Group

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What we do

- The Early Career ERG builds and fosters a community network of inclusion around employees who are within 10 years of the individual's highest degree or certification appropriate for their field
- Make the lab the premier and preferred place for early career individuals to launch their careers
 - Attract, retain, empower, and inspire Early Career employees to achieve their fullest potential across the spectrum of employment opportunities at Berkeley Lab
 - Support and enhance the environment for Early Career employees
 - Develop a community of Early Career employees
 - Increase awareness of the Early Career community through internal and external activities
 - Bring awareness of Early Career to STEM and Operations fields

Who we are

Who we support:

- STEM
 - Postdocs
 - Scientific Engineering Associates
 - Project Scientists
 - Career-track Staff Scientists

- Operation Personnel
 - HR
 - Facilities
 - IT
 - OCFO
 - All other operations areas

You don't need to be early career to be a member!



How to get involved To Become a Member:

- https://berkeleylab-erg.lbl.gov/early-career
 - Click "Become an Early Career ERG Member"
- <u>https://docs.google.com/forms/d/e/1FAIpQLSc8Ecx9LqoOtYfewy</u> <u>Lmdn9AFfB5FXduFsdySdTN8rcWiqdH3Q/viewform</u>

Upcoming Events:

• April 21 at 2 pm: Co-hosting a coffee hour with Lambda Alliance EAA

Future Directions: Help needed!

• Networking lunches – mentoring opportunities – early career professional development