

THE WORLD TODAY

FOR SUPPORT, QUESTIONS OR CONCERNS, CONSIDER THE FOLLOWING RESOURCES:

- BE WELL AT WORK PROGRAM (<https://uhs.berkeley.edu/bewellatwork>)
- AFRICAN-AMERICAN EMPLOYEE RESOURCE GROUP (ERG)
(<https://berkeleylab-erg.lbl.gov/african-american-erg>)
- IDEA “COLOR BRAVE” DISCUSSION
(<https://ideas-in-action.lbl.gov/topics/organizational-culture>, BOTTOM OF PAGE)
- DEI OFFICER [LADY IDOS](#)
- NSD DEI COUNCIL: MARK BANDSTRA, HEATHER CRAWFORD, TOM GALLANT, ERNST SICHTERMANN

**PRIDE
IS NEVER
CANCELED.**

OUT  EQUAL
WORKPLACE ADVOCATES

Download your Pride Month Zoom background at: diversity.lbl.gov

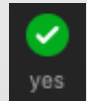


UTILIZING LBNL STUDENT PROGRAMS

NSD DEI Council – M. Bandstra, H. Crawford, T. Gallant, E.
Sichtermann

FIRST ... QUICK SURVEY

How engaged have you been with LBNL's undergraduate internship programs:



LBNL has undergraduate internship programs?



I know there are programs, but I've never worked with a student



I've worked with an undergraduate intern, though not as supervisor



I've hosted undergraduate interns through the lab programs in the past

SECOND ... ANOTHER QUICK SURVEY

If you've never hosted an undergraduate intern, what has stopped you?



yes

It just never occurred to me



no

Too expensive to host an intern



go slower

I looked at candidates in the past, but nobody suitable was in the pool



go faster

Summers are too busy to host an intern

BREADTH OF INTERNSHIP PROGRAMS AT LBNL

<https://education.lbl.gov/internships/>

- BLUFF
- BLUR
- CCI
- CSSSP (Computer science)
- GEM
- MLEF (Fossil Energy)
- SCGSR (Graduate students)
- SCIIT (Science IT)
- SULI
- UC Global Food Initiative
- VFP

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BLUR (BERKELEY LAB UNDERGRADUATE RESEARCH)

- Places students (undergraduate and post-baccalaureate students) who have established collaborations with LBNL personnel
- 16-week spring & fall terms, and 10-week summer terms
- Total costs of \$14.4k (spring/fall) or \$9k (summer)



SULI (SCIENCE UNDERGRADUATE LABORATORY INTERNSHIP)

- Places students (undergraduate and post-baccalaureate students) interested in STEM fields in one of the 17 DOE National Laboratories
- 16-week spring & fall terms, and 10-week summer terms
- Sponsored by DOE Office of Science Office of Workforce Development for Teachers and Scientists
- Total costs of \$14.4k (spring/fall) or \$9k (summer)



ADDED BONUS! CONFERENCE EXPERIENCE FOR UNDERGRADUATES (CEU) @ FALL DNP

- CEU provides a capstone conference experience for undergraduates who have conducted research in nuclear science
- Acceptance, travel and housing funding are awarded on a competitive basis

NSD STATISTICS FOR WD&E PARTICIPATION

- 2017 – 142 interns total; 2 in NSD ⇒ 0 attended CEU
- 2018 – 143 interns total; 1 in NSD ⇒ 1 attended CEU
- 2019 – 156 interns total; 4 in NSD ⇒ 3 attended CEU
- 2020 (to date) – 98 interns total; 3 in NSD

< 2% of interns have been in NSD... we can do better!!

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