



**BERKELEY LAB**



**INCLUSION DIVERSITY  
EQUITY ACCOUNTABILITY**

**Kickoff:**

API ERG (Asian & Pacific-Islander  
Employee Resource Group)

August 2020

# Draft Vision

We visualize our Lab community as a place in which API members can bring their whole selves to work and be valued and receive support to **reach their fullest potential**; a diverse community that **affirms the contributions** of and supports each individual; a community that **celebrates** each other and **stands up** for each other.

# Draft Mission

The Asian and Pacific Islander Employee Resource Group is committed to:

1. Ensuring API employees have access to the support and capacity building they need to reach their fullest potential,
2. Sharing and raising awareness about issues facing API employees and the community at large,
3. Educating the Lab community about rich and varied cultures encompassed by API heritage,
4. Partnering with other ERGs to ensure equity of opportunity and recognition for all,
5. Serving as a resource for the wider Lab community to further the IDEA effort,
6. Standing in solidarity against racial inequity and discrimination in all forms within our Lab community and work to build an environment that provides equal respect and opportunity for all.

# Next Steps

## JOIN OUR ERG!

- Become a member [here](#). We'll have an events calendar shortly.

## SPREAD THE WORD!

- Help us recruit new members so we can establish our presence at the Lab

## START A SUB-COMMITTEE!

- After becoming a member, email the Steering Committee ([apierg@lbl.gov](mailto:apierg@lbl.gov)) about starting a sub-committee related to a mission sub-bullet

