



# AAERG

African American  
Employee Resource Group



## Attract

- Attract and recruit top African American talent through the development of effective targeted outreach.
- Champion sustained organizational commitment to effective outreach through the establishment of institutional systems, processes and accountability.

## Retain

- Promote African American employee professional development through marketing and strategic utilization of existing Berkeley Lab Institute (BLI) resources.
- In partnership with BLI and HR, facilitate training and employee development workshops.
- Provide guidance and transparency for the promotion process.

## Empower

- Create opportunities to build professional networks and relationships within LBNL to encourage and support the success of African American employees.
- AAERG members to serve as internal Lab ambassadors to promote AAERG membership.

## Inspire

- Launch AAERG membership campaign for Black History month.
- Sponsor events or activities which recognize the achievements of African American employees and non-employee professionals in fields relevant to LBNL.

# CELEBRATING BLACK HISTORY MONTH

## AAERG BLACK HISTORY MONTH EVENTS

- February 11th - Noon Talk - Colette Flood - WFD Manager
- February 12th - ETA Division BHM Celebration/Trivia Contest
- February 17th - Noon Film - Tuskegee Airmen
- February 22nd - Support Black Owned Business
- February 25th - 4th Annual Black History Month Program

Additional information found:

website <http://berkeleylab-erg.lbl.gov/african-american>