



# NATIVE AMERICAN HERITAGE MONTH

---

*Mark Bandstra*

*Heather Crawford*

*Tom Gallant*

*Ernst Sichtermann*

# LAND ACKNOWLEDGEMENT

The land we work on is in Huichin (Xučyun), the ancestral and unceded territory of the Ohlone People.

We acknowledge the Chochenyo Ohlone people of the Bay Area and California, and recognize their continuing connection to land, waters and culture. We pay our respects to their Elders, past, present and emerging.

# WHAT IS A LAND ACKNOWLEDGEMENT?

A land acknowledgement is a way of understanding and honoring the long-standing history that has led us to reside or work on the land, and to seek to understand our place in that history.

The land is a central part of who we all are, and this is honored and recognized in Native American cultures.

“It’s a mixture of our blood, our past, our current, and our future. We carry our ancestors in us, and they’re around us.” – Mary Lyons (Leech Lake Band of Ojibwe)

# INCLUDING A LAND ACKNOWLEDGEMENT

- Do a land acknowledgement for the right reasons – to recognize and honor the Indigenous communities, and inspire others to do the same **NOT** out of a sense of guilt etc.
- Take the time to get the facts correct – know the correct Indigenous group, the history of the land, and the correct pronunciation for all names (pronunciation guides are readily available online)
- Use past, present *and* future tenses, and focus on a positive message

## RESOURCES – OHLONE PEOPLE AND LAND ACKNOWLEDGEMENTS

- Land trust organization founded by female elders of the Ohlone people  
<https://sogoreate-landtrust.org/>
- Website and app to show you whose land you are on  
<https://native-land.ca/>  
<https://apps.apple.com/us/app/native-land/id1194356597>
- Longer Land Acknowledgement for Berkeley, written in collaboration with UCB and the Ohlone people  
<https://cejce.berkeley.edu/centers/native-american-student-development/who-are-we>

# LATIN AMERICAN AND NATIVE AMERICAN (LANA) ERG

---

- Advance a diverse and inclusive work environment for Latin American and Native American employees
- Develop a community of employees to celebrate the diverse cultures and unique gifts that Latin American and Native Americans bring to Berkeley Lab
- Increase visibility and awareness of the LANA community through internal and external activities
- Attract, retain, empower, and inspire Latin American and Native American employees to achieve their fullest potential across the spectrum of employment opportunities at Berkeley Lab
- Bring awareness to Latin American and Native American students to STEM and Operations fields



**LANA**

# DIA DE LOS MUERTOS NOVEMBER 1-2<sup>ND</sup>

- LANA ERG is celebrating Día de los Muertos tonight from 4-5pm
- <https://lbnl.zoom.us/j/95192918451?pwd=RDIDYldhcWNVSjNjTkJCbVJPRnR3QT09>

*Zoom ID: 951 9291 8451; Passcode: 851243*



# THANK YOU!

- Keep an eye out in Elements and the LBNL Events Calendar for additional LANA activities for Native American Heritage Month!
- Any comments/questions? Please email us!

[NSD-IDEA@lbl.gov](mailto:NSD-IDEA@lbl.gov)