

Updates



- **Travel Changes March 14th**
 - **Back to Pre Pandemic**
- **No Changes**
 - **Face Coverings**
 - **Entry requirements**
- **Parking Enforcement**
 - **Permits Required Now**
 - **Schedule Badge Appointment
If You Need A New One**
 - **Warnings Start March 15th**
 - **Tickets Start April 15th**

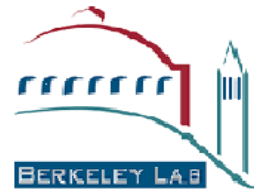
Lessons Learned



Acclimation Traps

- Acclimation is adapting to a different way of doing things. In positive cases, it results in improved performance, safety, working conditions and other benefits. In negative cases, acclimation can be a trap resulting in the realization of potential risks and hazards.
- Changes to behaviors or performance can creep into our activities (work and home). They can be so subtle and accumulate so slowly that unintended practices or performance standards are normalized without evaluation or awareness.
- Unfortunately, we often detect differences between expected and actual performance only after errors without consequences become errors with consequences (near-miss, injury)

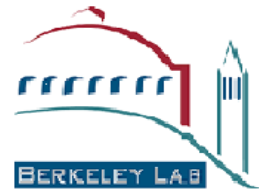
Lessons Learned



Acclimation Traps

- Events
 - ✓ Chemicals set aside (under safe conditions) pending disposal decomposed into something more hazardous, sometimes even explosive. Others can degrade their containers, escape containment, and expose personnel to unexpected and unidentified hazards.
Acclimation traps: Disposal does not happen in a timely manner. The chemicals become part of the “scenery” and, over time, stop being addressed, including during transfers of ownership.
 - ✓ Equipment, facility or process failures after performing work to a checklist.
Acclimation trap: Using procedure/safety/security or other checklists as tools to mark progress instead of as tools to check for and document the intended compliance. In some cases, people may initiate the checklist after completing the tasks they addressed (i.e., pencil whipped the checklist).

Lessons Learned



Acclimation Traps

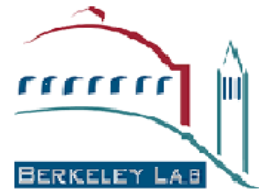
- ✓ Allowing exposure to energy hazards (including potential falling objects) while performing work that requires intermittent access to the location (e.g., troubleshooting) - electrical cabinets left unsecured, equipment left pressurized, and barriers not in place when they should be.

Acclimation trap: Inward task/safety focus can replace 360-degree safety focus. Workers involved in a multi-location task, intensely focused on coordinating and completing work at two locations, may lose track of the need to ensure the safety of others who were not part of their work.

- ✓ Spills, breakage, contamination and injuries in labs, shops and even offices that support multiple tasks or work scopes.

Acclimation traps: Not ensuring that the workspace is clear and appropriate for the task to be performed before starting. Typical contributors are the unintentional (and even intentional) accumulation of items used to perform concurrent tasks and/or starting new tasks without removing unneeded items left over from previous tasks

Lessons Learned



Acclimation Traps

- Actions to Prevent Recurrence

Be alert to the possibility that you and co-workers may have become acclimated to practices and standards different from what is expected or required. (This can happen without our being aware)

Before and during tasks, evaluate your plans and performance for the presence of acclimation traps. If you are planning to do or just did something similar, pause/stop work and correct course.

Similarly, before and during tasks, have somebody else evaluate your plans and performance for the presence of acclimation traps that match or are similar to those mentioned above. If that person notes a difference between your plans/performance and what they expect for the task, they may have identified an acclimation trap.